



## Youth Ministry Coordinator Job Description SOTH

Shepherd of the Hill is seeking an enthusiastic, creative and energetic individual for a full-time position leading our Youth and Young Adult Ministries. The Youth Ministry Coordinator will be responsible for designing programs that engage, guide, and mobilize the gifts of others to develop a multi-faceted program that includes spiritual formation, education, mission, service, fun, and outreach. They will also need to coordinate and collaborate with other staff members, other church programs, and members of other ministry teams. This position will require flexible hours, including Sunday mornings, weeknights, and some full weeks for retreat/mission trips. This person must have a heart for youth, a passion for Christ, a faith perspective in agreement with the teachings of the Lutheran church that includes both a personal and a social understanding of faith, an awareness of the struggles and faith questions of modern youth and young adults, and a desire to be inclusive to all youth with their various skills, talents, and personalities. They must have an understanding of the roles of the church and a deep desire to help others grow in faith. Candidates should have a Bachelor's degree, be enrolled in a comparable program, or possess equivalent work experience – preferably in Christian Education, Youth Ministry, Sociology, Elementary or Secondary Education, Theology, or Child Development. It is preferred that the candidate has skill in the leading of age-appropriate worship.

This position will have decision-making authority in consultation with the Pastor and or other congregational leaders.

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### Responsibilities include but not limited to the following items:

- **Plan weekly youth events.**
- **Foster Involvement/Service.** Work with each youth to find a place for him/her to serve within the congregation. Coordinate service events for youth and their families within the congregation and community.
- **Support Sunday morning activities for youth.** Support the learning/fellowship time with youth during Sunday School.
- **Provide a quarterly youth church service.** Work with youth, music staff, and the pastor to provide a quarterly worship service that is led by the youth of the church.
- **Provide parental support.** Meet with parents of youth in the congregation on a quarterly basis, or more frequently as needed.
- **Offer retreat opportunities.** Offer, attend, and help supervise retreats for middle school students and high school youth.
- **Assist the Pastor with Confirmation.** In addition to this assistance, the Youth Ministry Coordinator will organize a yearly retreat for confirmation students.
- **Develop a youth task force.** Work with leaders to recruit a team of volunteers that will help stimulate ideas and provide support for the ministry.
- **Examine dynamic youth ministries to get ideas.** Study dynamic youth programs of other Christian congregations in our area to see what approaches might work best at Shepherd of the Hill.
- **Network.** Use social media, visibility at congregation events, and other vehicles to provide doorways and visibility for our youth ministry.
- **Operate under the supervision of the Senior Pastor.** Additional responsibilities are at the discretion of the Senior Pastor.