



## Job Description

### Interim Worship Leader

Reports to: Lead Pastor

Employment Status: Non-exempt, hourly.

Compensation: \$18-\$25 per hour. 20 hours per week.

**About us:** Bethel Encino is a progressive Christian community, recognizing the presence of the divine dwelling in and among us. We are a house for all, welcoming everyone of all age, class, color, legal status, ethnic origin, sexual orientation, gender identity, family configuration and abilities. We are a house of prayer rooted in Word and Worship. We are a house for generation to generation, committed to all ages and children in particular. We are a house for justice, called to the holy work of peace and solidarity. We are a house of healing, participating in the healing power of the Holy Spirit and recognizing Jesus in the broken places of the world. We live out this calling through our four pillars of ministry: worship, fellowship, partnership, and discipleship (which includes our preschool ministry).

**About the position:** The interim worship leader will lead the Bethel community in our call to worship and praise God. Working closely with the pastoral staff, the minister of music will shape the Sunday worship by selecting the songs, coordinating a mix of paid and volunteer musicians, and leading a Sunday morning rehearsal and worship service.

#### Primary responsibilities:

- Participate in worship planning with pastoral staff, including prayers, readings, and experiential experiences
- Pick music for worship
- Coordinate paid and volunteer musicians
- Run Sunday rehearsal from 9am-10am
- Lead Sunday worship from (approximately 90 minutes)
- Assist with preschool chapel at least once a month
- Assist preschool special events including Christmas program and graduation
- Increase musical leadership from members (ensembles, solos, special music)
- Participate in the spiritual life of the congregation
- Participate in congregational fellowship
- Attend staff meetings at least twice a month

#### Job requirements:

- At least 3 years experience on a worship team
- Able to read music and play an instrument
- Strong vocal skills for congregational singing
- Cursory knowledge of a soundboard or willingness to learn

- Commitment to leadership development with proven results
- Vision, creativity, enthusiasm, and excellent interpersonal skills
- Success as a self-motivated leader
- Support of an intersectional and liberation theology and progressive Christian community
- Formal training in music and worship helpful

**Interim Period:**

Position to be reviewed prior to Fiscal Year 2020 for permanent hire.

**How to apply:** Please submit your cover letter and resume to [prsteve@bethelencino.org](mailto:prsteve@bethelencino.org).

Bethel Encino ELCA is a Christian organization and employees are expected to support the teachings of the church. We encourage people of color, women, individuals with disabilities and members of the LGBTQ+ community to apply.