Job Posting: Director of Family Ministries

Redeemer Lutheran Church in Bettendorf, IA is seeking an enthusiastic and skilled Director of Family Ministries to lead the development and implementation of ministry programming to encourage faith formation and spiritual development in children from pre-school through high school.

As a vital member of Redeemer’s staff, the DFM:

FOSTERS A WELCOMING ENVIRONMENT

- Nurtures children and youth in developing a relationship with God through education, fellowship, service events and small and large group experiences.
- Builds personal relationships with each youth.
- Increases the number of participating youth with energetic, engaging, and creative programs.

DEVELOPS & IMPLEMENTS EFFECTIVE PROGRAMMING

- Organizes and implements programs in alignment with the overall church vision and mission.
- Plans and manages youth ministry budget.
- Plans and organizes small and large group activities and programs.
- Directs and coordinates weekly activities, Wednesday evening youth programming, Sunday School, Vacation Bible School and special events and trips.
- Collaborates with music staff to incorporate music programming into activities.
- Networks in the community and with other ELCA churches and local churches to develop and share resources.

IDENTIFIES & ENGAGES VOLUNTEERS

- Recruits, equips and coordinates volunteers to work with the children and youth.
- Collaborates with the Youth & Christian Ed Ministry Volunteer Leadership Committees on program planning and budgetary needs.
- Builds personal relationships with youth ministry volunteers.

PROVIDES POSITIVE COMMUNICATION AND CONNECTION

- Attends and participates in weekly worship services.
- Communicates with children, youth, parents, congregation members and church staff about events, activities and deadlines related to Christian education & youth ministries.
• Prepares and distributes information that supports education and youth ministry efforts such as youth directory, education calendar, youth ministry calendar, event and trip registration forms, etc.

What Redeemer offers:
• Competitive salary, paid time off and health benefits.
• Collaborative and supportive work environment.
• Leadership role in an active Christian community.
• Active and robust youth committee and strong volunteer base.

Desired Candidate Profile:
• Bachelor’s degree, with an emphasis in education, child development or ministry preferred.
• Experience working with all age levels including teaching youth and children.
• Strong organization and administration skills, including proficiency in Microsoft Office, social media platforms and virtual connectivity tools.
• Skill in planning and implementing activities and events.
• Demonstrated ability to relate effectively to children and youth.
• Experience recruiting and engaging volunteers.
• Biblical foundation and evidence of Christian spiritual maturity.
• Strong written and oral communications skills.
• Strong interpersonal skills.
• Experience working with children/youth ministry desired.
• Pass and maintain any necessary background check requirements.

Anticipated Schedule: Full-time including regular working hours on Wednesday evenings and Sunday mornings.

To apply, please submit the following:
• Personal statement of faith
• Resume
• Three references
• Responses to the following questions:
  1. What motivates you about ministry with children and youth?
  2. What key experience has shaped your thinking about youth ministry?
  3. What do you hope to accomplish as a Christian education leader?

Please send responses to:
Redeemer Lutheran Church
1107 Tanglefoot Lane
Bettendorf, IA 52722
Attn: Pastor Joel Nau

Or via email: pastorredeemerbett@gmail.com