

Job Posting for Director of Youth and Young Adult Ministries

Pinnacle Presbyterian Church (www.pinnaclepres.org) is a 1300 member PCUSA congregation located in Scottsdale, Arizona, a large suburb of Phoenix. We come together as God's people, welcoming persons at different places in the walk of faith, creating a stimulating environment to explore and grow in faith. Worship is casual- traditional, filled with joy and music. Pinnacle provides ministries for children, youth and adults to explore a broad range of faith expression, honor questions, and respect individuality.

We are seeking a full-time Director for Youth and Young Adult Ministries who is committed to fostering a strong sense of **identity** and **belonging** that's firmly **grounded in Christian faith**.

We believe relationships anchor us

- Can you build relationships with people across a wide range of ages, especially with 6-12 graders (and their parents)?
- Can you recruit, involve, and engage people of different ages and generations in youth and children's ministry?
- Can you utilize relationships to help our youth integrate faith into their present and future lives?

We believe stories shape us

- Can you help our children, youth, and young adults interpret and apply God's story to their lives, as told in the Bible and the life of faith?
- Can you recognize emerging stories in the youth culture and help tell those stories in ways they relate to faith, and by doing so break down walls between church and community?
- Are you prepared to answer tough questions relating Bible, faith, and students' lives?

We believe traditions define us

- Can you help our children, youth, and young adults define who they are within the life of our congregation, including mission and worship?
- Can you help our youth develop healthy habits and spiritual practices for now and the future?
- Can you create meaningful worship practices and traditions that would help our children, youth, and young adults to define who they are and what their faith means to them?

We believe service grows us

- Can you build relationships with local service organizations and coordinate local service projects for our youth on a regular basis (approximately once a month)?
- Can you lead and plan all aspects of international youth and young adult mission trips, and explore innovative models for such trips?
- Can you debrief service and mission experiences with the youth and young adults in ways that are meaningful and lasting for them?

We believe curiosity deepens our faith

- Can you create a safe and brave space where questions are encouraged and doubt is recognized as an integral part of faith formation in our children, youth, and young adults?
- Can you innovate and come up with creative ways of doing youth ministry that will keep both youth and adult volunteers engaged and growing?
- Can you engage youth in relevant theological conversations both individually and in small groups?

Preferences and characteristics of applicant:

- Bachelor's Degree required with relevant emphases; Master's level preferred
- Experience working with youth
- Knowledge of and/or training in mental health, particularly with adolescents
- Proficient in technology and use of social media
- Motivated self-starter with strong communication skills
- Team player with a high sense of professionalism
- Able to create multiple networks both in and outside of the church
- Possesses deep appreciation for diversity
- Approachable, fun and creative
- Empathetic, yet able to set boundaries
- Flexible
- Intuitive regarding the balance between being a friend and leader for youth and young adults

Responsibilities of the position:

Oversee all youth ministries, including but not limited to the following:

- Regular staff duties to include weekly staff meetings, monthly committee meetings, budget management, support for overall programming of the church
- Shared responsibilities with Director of Children and Family Ministries to support Pinnacle Presbyterian Preschool staff and families
- Serve with volunteers to amplify ministry offerings, including recruitment and training of youth and adult leaders, working with special attention to parents and families of youth
- Plan and coordinate church school and youth groups on a weekly basis, teaching and/or recruiting and training both teachers and leaders
- Lead extended visioning in coordination with Institute for Youth Ministry at Princeton Sem
- Plan and lead youth summer camps/mission trips, including fund-raising
- Work with staff responsible for community ministries to coordinate efforts to engage youth and young adults in local mission
- Plan and lead special events and activities for youth
- Develop a personal relationship with youth and families including attending extracurricular activities, e.g. soccer games, choir performances, club celebrations
- Participate with the planning team for annual Family Camp, with goal of growing program
- Lead visioning for ministry to college and post-college aged young adults
- Oversee Safe Church Training, to clear volunteers for youth program
- Be a known presence in the Valley, to encourage attendance and gain pulse on the community
- Carefully tend to your own spiritual development, well being, education, and prayer life

A complete application will include a letter of inquiry, vitae/resume, any portfolio of pastoral information (if relevant), and contact info for three references. *Interested or have questions? Please contact Lisa Boswell, Executive Assistant to the Senior Pastor Dr. Wesley Avram, at employment@pinnaclepres.org or 480-585-9448.*

